

What can you do to support diversity?

| As an Individual | In Your Home |
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| Join or start your own study circle program on diversity. | Know your roots and share your pride in your heritage with others. |
| Find out about your representatives in government. Are all the people in your community well represented? Are your representatives responsible leaders on issues that affect diversity? Get in touch with your representatives. Let them know your thoughts. | Celebrate holidays with extended family. Use such opportunities to encourage storytelling and share personal experiences across generations. |
| Patronize businesses that have fair hiring practices. | Invite friends from backgrounds different from your own to experience the joy of your traditions and customs. |
| Take leadership. Speak up when people take positions that work against understanding and communication. | Be mindful of your language; avoid stereotypical remarks and challenge those made by others. |
| Welcome new people into your life and seek opportunities to meet new people. Reach out, especially if people are different than yourself. | Speak out against jokes and slurs that target people or groups. Silence sends a message that you are in agreement. It is not enough to refuse to laugh. |
| Listen to and share stories about personal and family history. Ask people you already know, or you have newly become acquainted with, to share stories about their personnel and family history. | Be knowledgeable; provide as much accurate information as possible to reject harmful myths and stereotypes. Discuss as a family the impact of prejudicial attitudes and behavior. |
| Join a Mediation training program in your community. Learn methods for resolving conflict. Practice honest communication, active listening, balancing of power, and the organizing of common, achievable goals. | Plan family outings to diverse neighborhoods in and around your community and visit local museums, galleries and exhibits that celebrate art forms of different cultures. |
| Seek out information about people from different backgrounds. Learn more facts and check your assumptions. How do your assumptions influence your perceptions? Do your perceptions match the facts? | Visit important landmarks in your area associated with the struggle for civil and human rights such as museums, public libraries and historical sites. |
| Take an honest look at your feelings. How often are your fears preventing your from getting outside your "comfort zone" of neighborhood and occupation? How often do your fears prevent real human contact with people of other groups? Do you think your fears are justified in every situation or do you let them influence you all the time? | Research your family tree and trace your family's involvement in the struggle for civil and human rights or the immigration experience. Identify personal heroes and positive role models. |
| | Read and encourage your children to read books that promote understanding of different cultures as well as those that are written by authors of diverse backgrounds. |

| In Your Workplace | In Your Community |
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| Make respect for diversity a core value in your company and articulate it as such in the company's handbook/employee manual. | Establish a Human Rights Commission and a Community Watch Group in your city/town. |
| Provide ongoing awareness program about the value of human diversity for all employees in the organization. | Organize a local multicultural committee that serves as an umbrella organization for groups to raise awareness about prejudice and provide support for cultural events, holiday programs, or community efforts that promote inter-group harmony. |
| Become aware and respectful of individual work styles. | Volunteer to serve on one of these organizations' committees and work to support their initiatives.' |
| Incorporate diversity as a business goal. Secure a high degree of commitment from all employees. | Petition government officials to issue a proclamation making your city/town a prejudice-free zone. |
| Take advantage of diversity consultants and training programs to assist you with ongoing education. | Meet with school and community librarians and local bookstores to discuss ways to highlight literature that is representative of all cultures. |
| Create an environment conducive to the exploration of diversity. | Make sure your public facilities accommodate the needs of all residents. |
| Learn about co-workers' backgrounds and share your own. Ask questions that invite explanation and answer with the same. | Suggest to your local newspaper that it devote a corner of the editorial page each month to at least one opinion piece relating to anti-prejudice and pro-diversity themes. |
| Create a display area where employees can post notices of events and activities happening in their communities. | Organize a city-wide "Hoops for Harmony" basketball tournament with proceeds from ticket sales going to a local non-profit organization that promotes awareness of and respect for diversity. |
| Sponsor a lunchtime "brown-bag" series that features speakers on diversity topics. | Build a community float that promotes understanding and respect for the diversity of your community and march in local and state parades. Contact parade officials to make sure that groups of all different backgrounds are invited to march. |
| Publish and distribute to all staff a list of ethnic and/or religious holidays and the meaning of the customs associated with celebrating them. | Compile a citizen's directory of the businesses and community organizations that exist to support diverse groups in the community. |

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